

Management Information Meeting

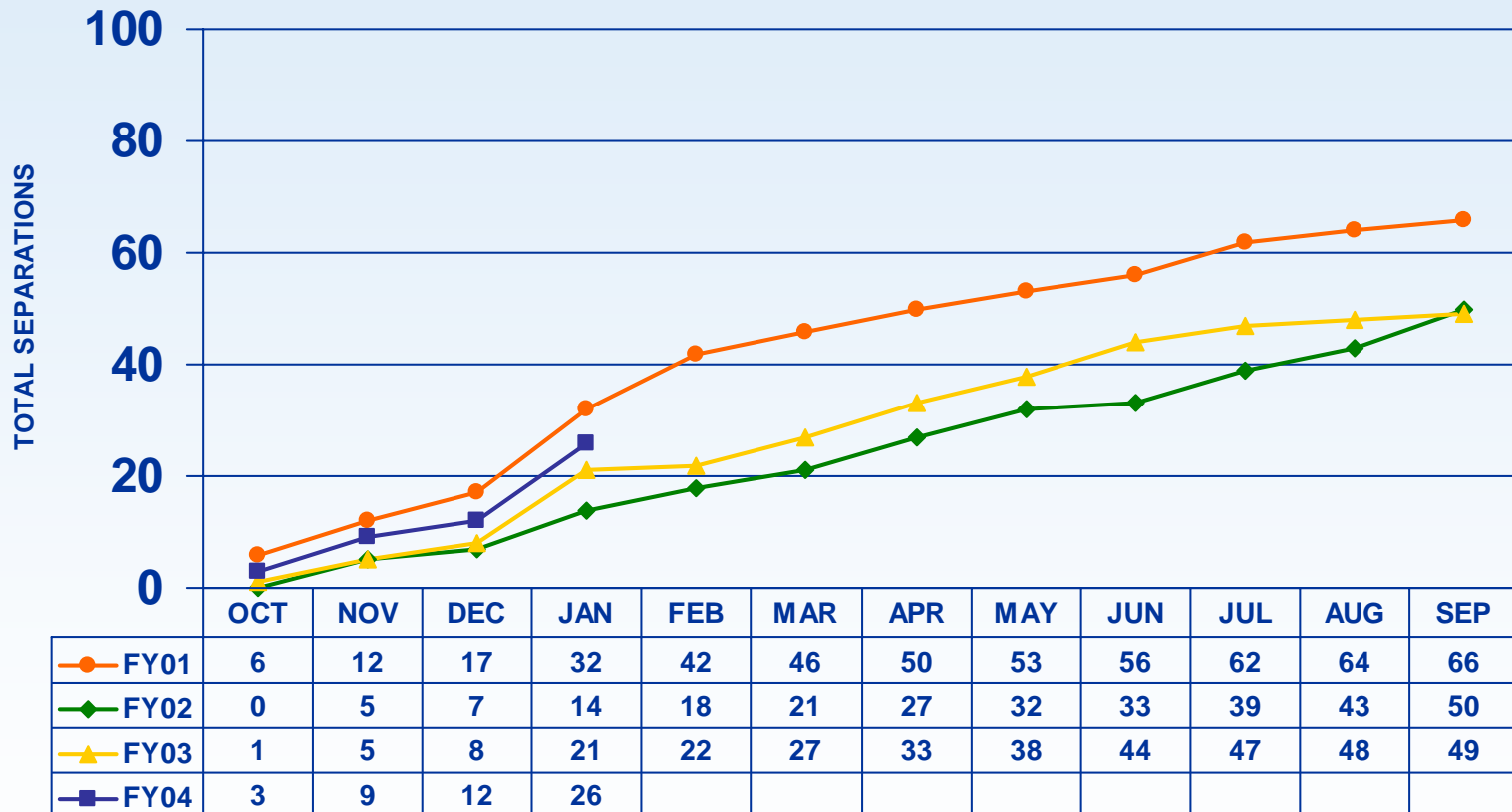
December 19, 2003

Glenn Research Center

Office of Human Resources and Workforce Planning at Lewis Field



CUMULATIVE SEPARATIONS FY01-04



FY04 Projected Separations – 57

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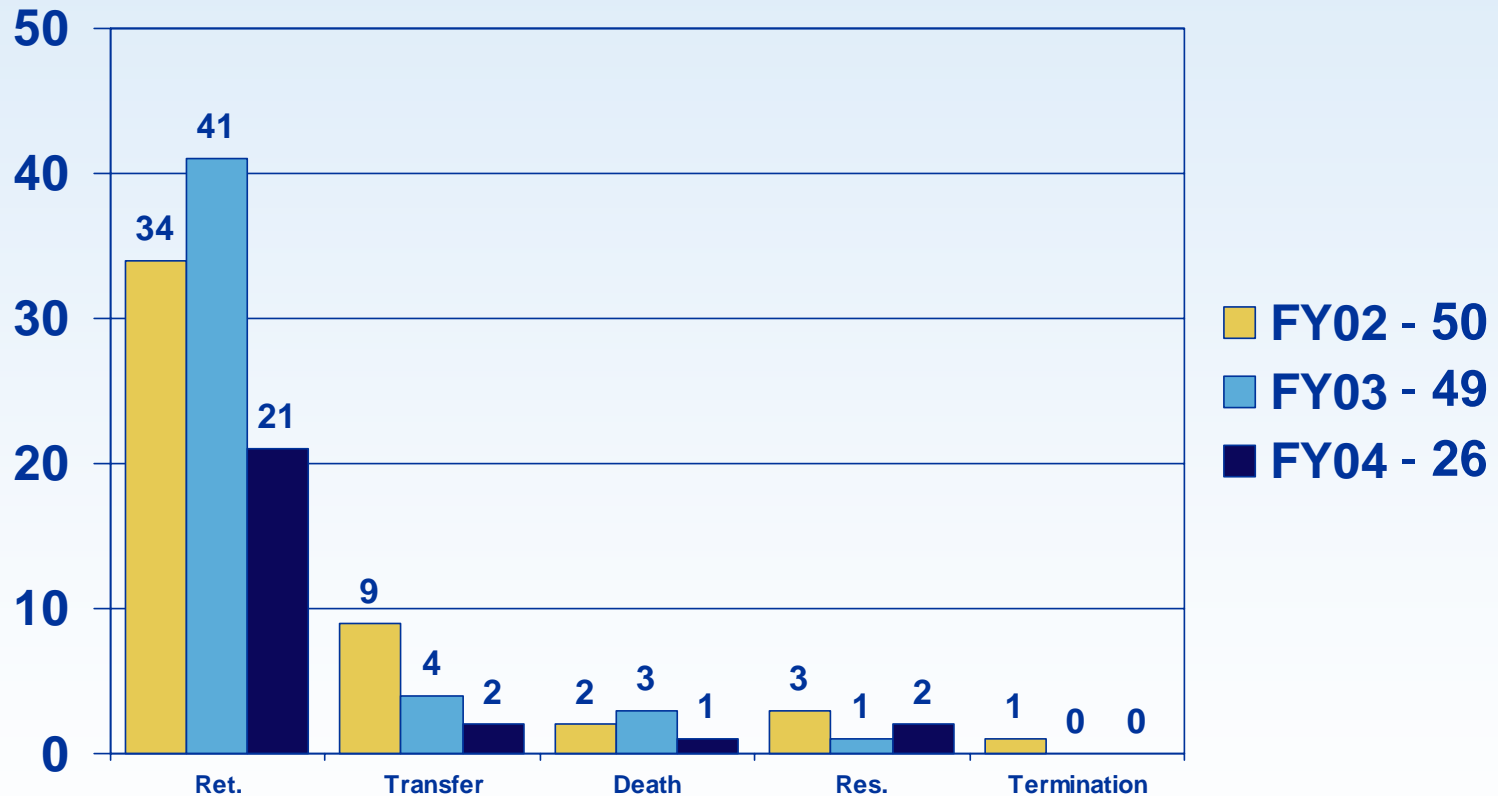


Center Loss Picture FY04 (as of 12/11/03)

	Minority		Nonminority		
Reasons	Male	Female	Male	Female	Total
Retirement	3	1	12	5	21
Buyout Retirement					
Termination					
Transfer	1			1	2
Death	1				1
Resignation:					
Change of Employer					
Personal		2			2
Total Losses	5	3	12	6	26

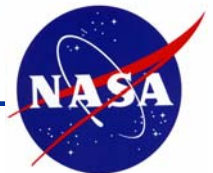


CENTER LOSS PICTURE FY02-FY04 (as of 12/11/03)

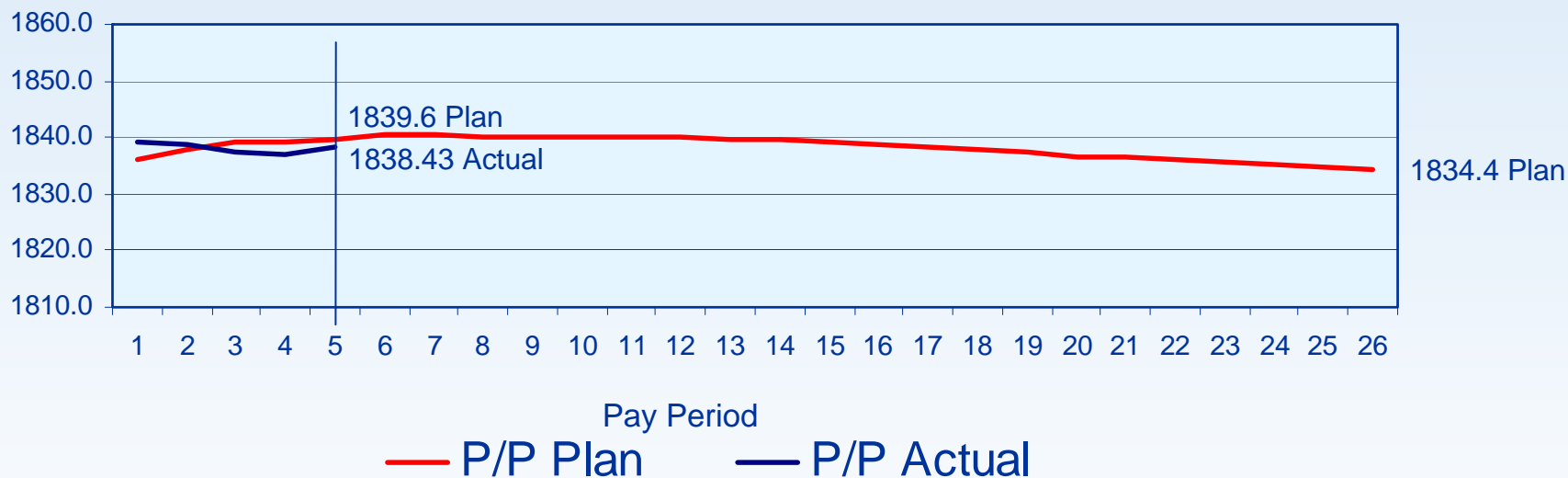


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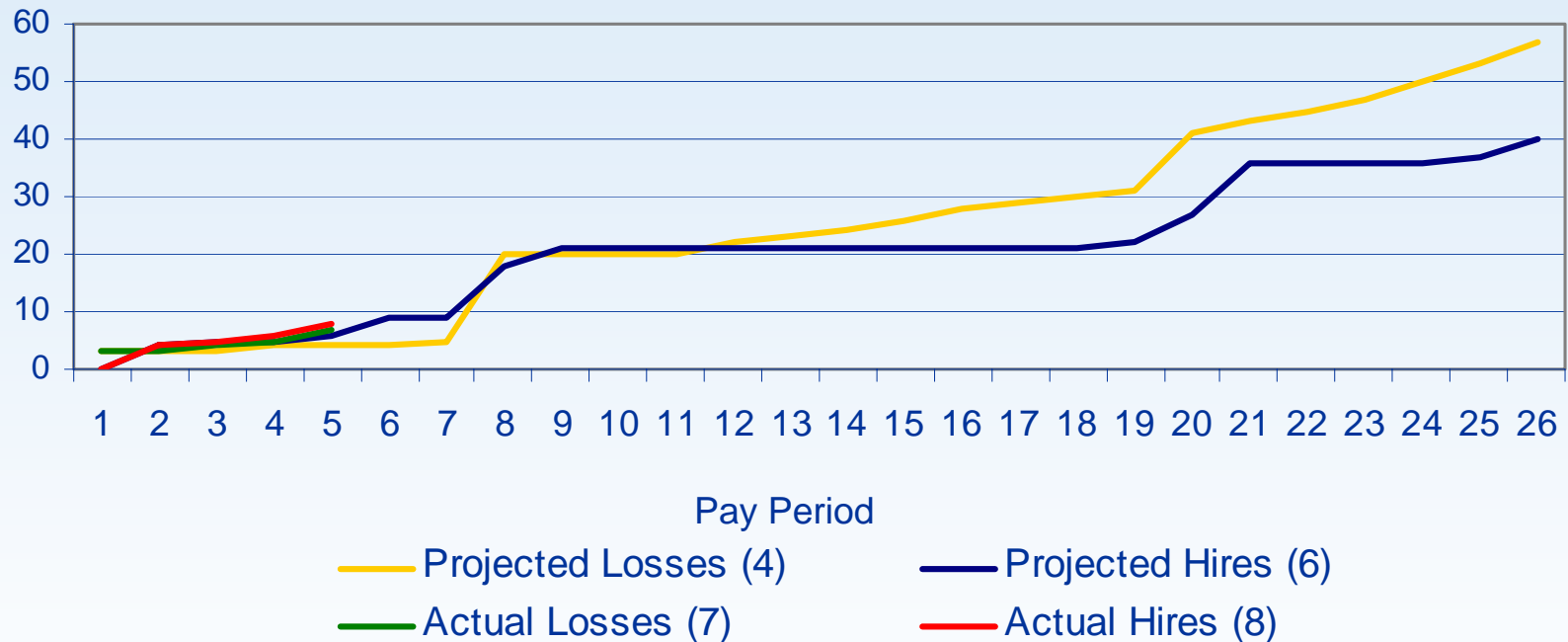
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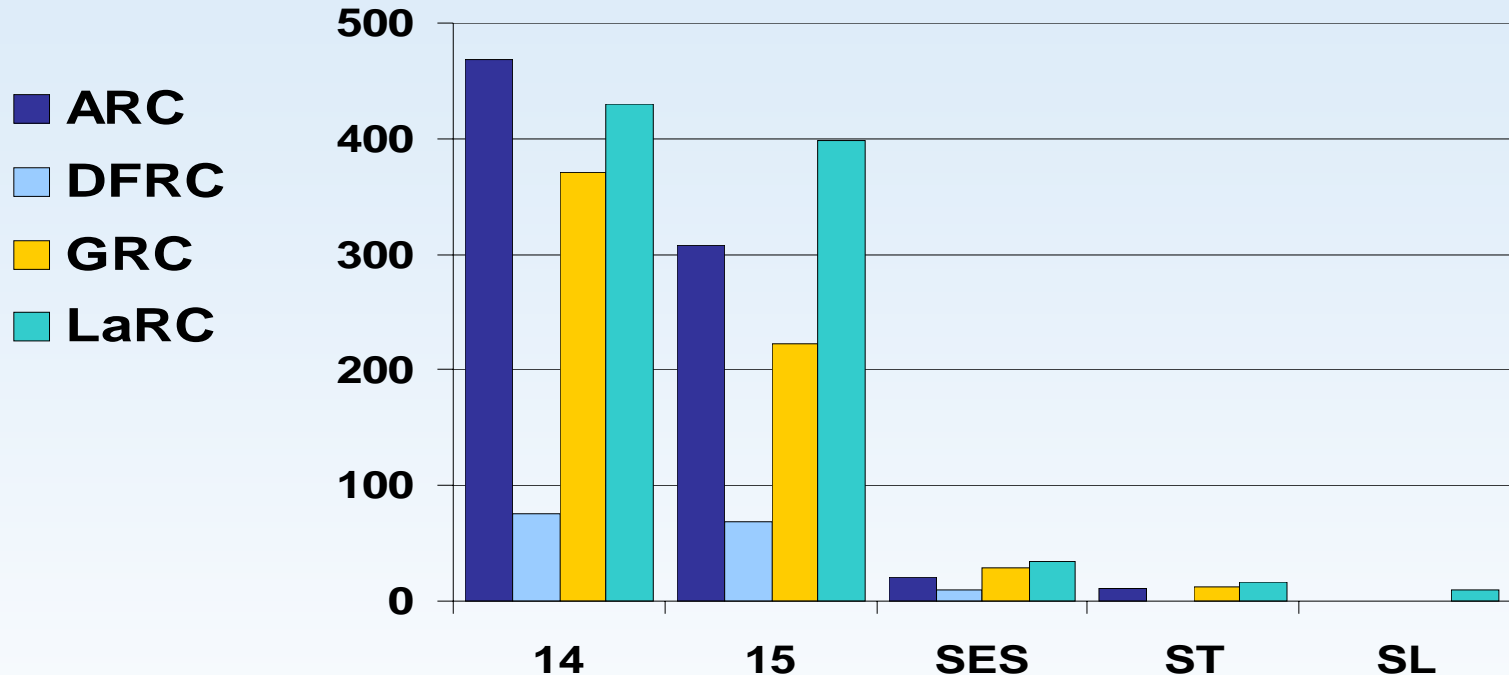
Glenn Research Center FY04 FTPs



Glenn Research Center FY04 FTP Losses and Hires



High-Grade Positions - FTP As of 11/29/03



	All Grades	14 & Above		14		15		SES		ST		SL	
ARC	1,409	807	57%	468	33%	308	22%	20	1%	11	0.78%	0	0.00%
DFRC	542	154	28%	76	14%	69	13%	9	2%	0	0.00%	0	0.00%
GRC	1,843	635	34%	371	20%	223	12%	29	2%	12	0.65%	0	0.00%
LaRC	2,276	879	39%	430	19%	398	17%	35	2%	16	0.70%	9	0.40%

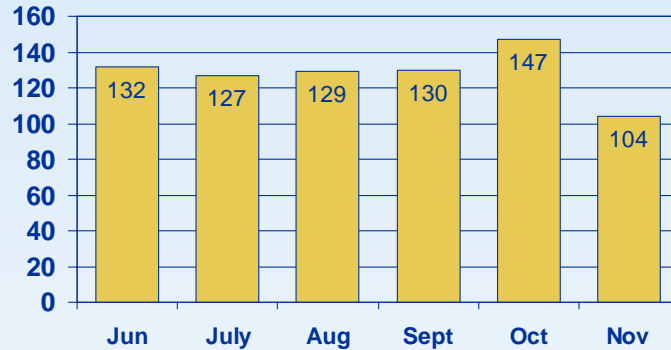
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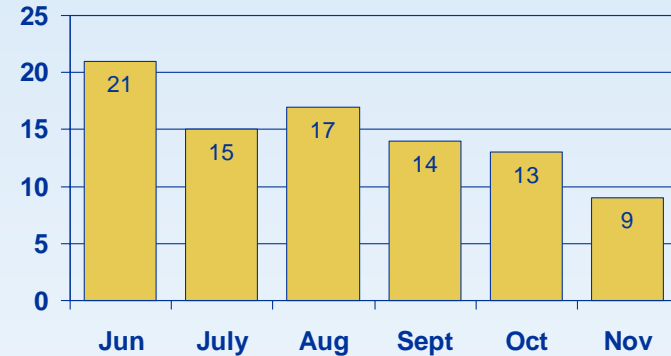


Medical Services

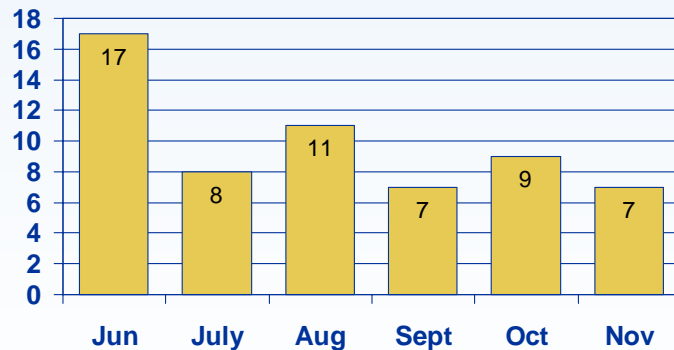
Personal Illness/Injury (New)



Occupational Illness/Injury



**No Shows / <24-Hour Cancellations
(at a cost of approx. \$100/)**

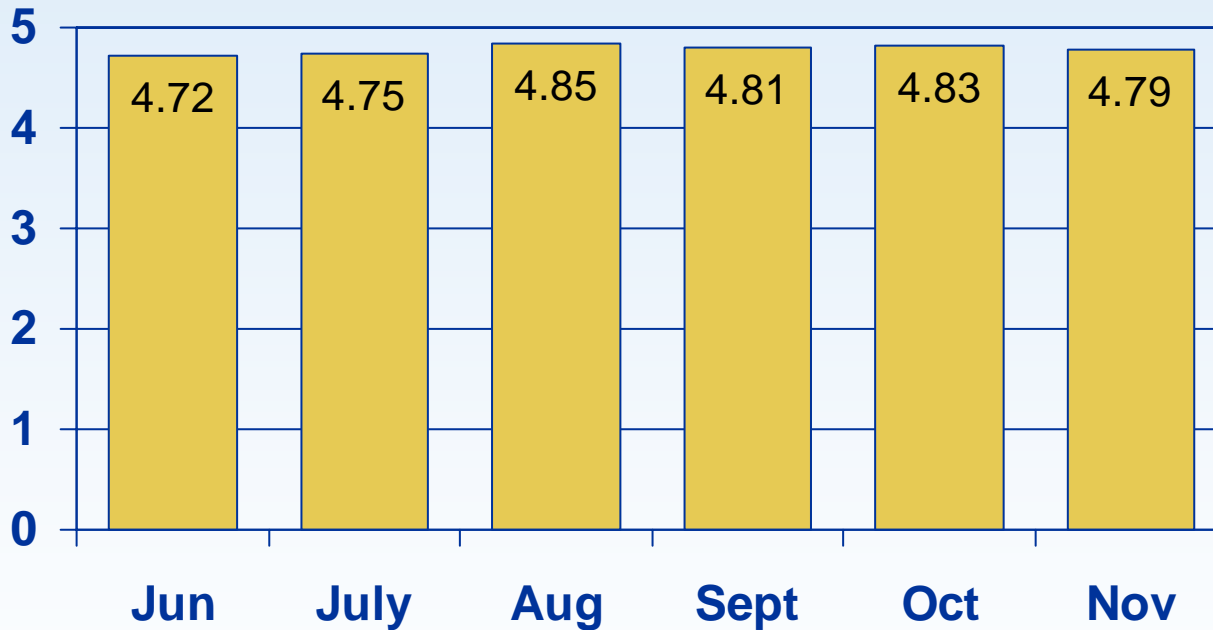


**No Shows/<24-Hour Cancellations
for November 2003
by Org. - 7**

Org.	No Shows/ <24-hour Cancellation
2000	1
6000	3
7000	3

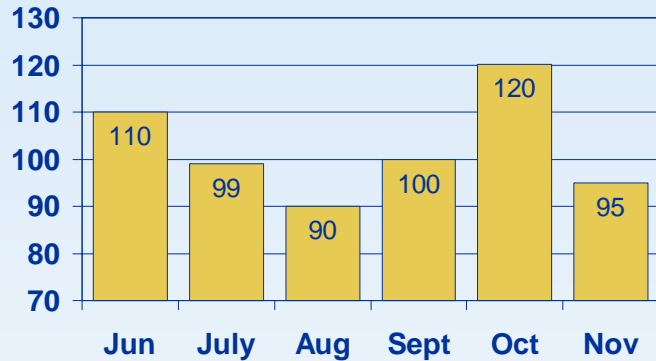
Medical Services

Overall Rating

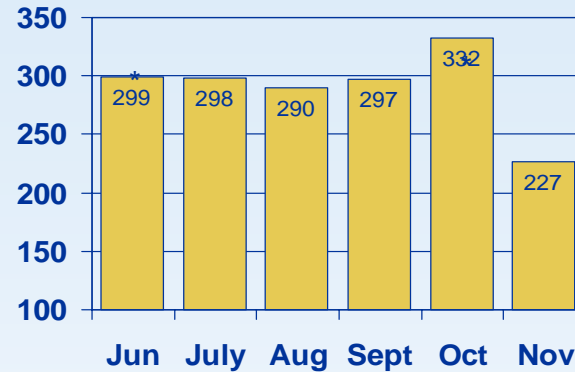


Medical Services

Health Screening Exams

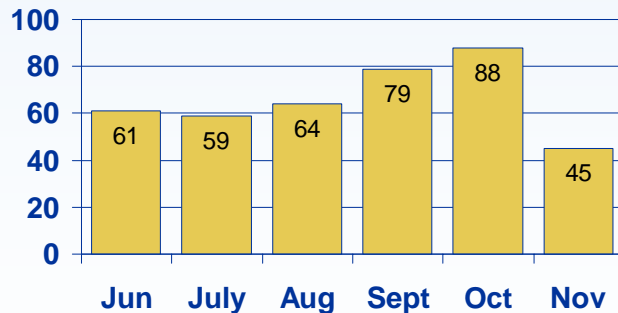


Blood Pressure Tests

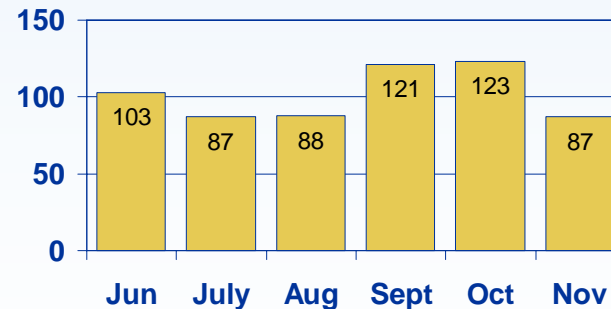


* Includes 56 checked during annual Disability Fair

Medical Surveillance Testing (FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection



Includes Testing for:
High Cholesterol -
PAP Tests
PSA
Glucose
Liver Function
Stress

FY03 Time-Off Awards

As of 12/09/03

Org.	Number of Awards	Number of Hours
0100	3	24
0200		
0400		
0600	1	24
2000	1	16
5000	1	4
6000	1	8
7000	25	264
8000	1	8
9000		
Total	33	348



FY04 Staff Office Training Budget Status as of November 30, 2003

	0100	0120	0140	0170	0180	0200	0400	0600
Allocated	\$11,000	\$2,600	\$9,800	\$4,100	\$4,900	\$12,900	\$15,000	\$22,000
Committed	\$595	\$0	\$0	\$2350	\$534	\$2640	\$45	\$3857
% Committed	5%	0%	0%	57%	11%	20%	0.3%	18%



FY04 Directorate Office Training Budget Status as of November 30, 2003

	2000	5000	6000	7000	8000	9000
Allocated	\$66,000	\$298,000	\$120,000	\$300,000	\$60,000	\$34,000
Committed	\$12,715	\$50,693	\$23,497	\$15,440	\$6,883	\$1,560
% Committed	19%	17%	20%	5%	11%	5%



FY04 Overall Training Budget Status as of November 30, 2003

	Directorate Suballocation Total	OD&TO Managed Programs	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$960,300	\$3,665,700	\$830,000	\$5,456,000
Committed	\$120,809	\$153,237	\$3,486	\$277,532
% Committed	13%	4%	0.4%	5%

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Recruitment Schedule for Development Programs

- Graduate School, USDA

Call for Nominations - 12/10/03, Applications due to OD&TO – 1/23/04

- New Leader Program
- Executive Leadership Program
- Executive Potential Program

- NASA Administrators Fellowship Program

Agency call for Nominations expected in January 2004

- NASA Leadership Development Program

Call for Assignment Opportunities at GRC to be announced in January 2004



Training Program Course Offerings & Evaluation Metrics as of November 30, 2003

	OCT	NOV	YTD
Number of On-site Course Offerings	9	7	16
* Overall Rating of Courses	4.92	4.56	4.73
* Services of the Training Office	4.41	4.59	4.49
** Value of training in supporting our ability to achieve NASA's strategic goals	7.53	7.38	7.46

* Scale 1- 5 (1=Poor, 5=Excellent)

** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric

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